

AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified MBE/WBEs to participate as part of this proposal

I understand and agree that all subconsulting in connection with this proposal, whether undertaken prior to or subsequent to the notice to proceed will be in accordance with the requirements for the Disadvantaged Minority and Women's Business Enterprise Program, included elsewhere in this RFP. I understand and agree that no subcontracting will be approved or commenced until the Department of Transportation has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified MBE/WBEs is in addition to all other equal employment requirements of this RFP.

I acknowledge that this certification is to be made an integral part of this proposal.

I understand and agree that the submission of a blank certification shall cause the proposal to be rejected.

I hereby certify that contact has been made with the certified MBE/WBEs listed in this certification. If my company becomes the CONSULTANT, the certified MBE/WBEs have tentatively agreed to perform the services. I understand that neither my company nor I will be penalized for amounts achieved over or under the amount shown for voluntary MBE/WBE utilization anticipated over the goal. However, INDOT may request an explanation for any variances.

SUBCONSULTANTS**Certified MBE/WBE Name & Address****Type(s) of Work**

- 1.
- 2.
- 3.
- 4.
- 5.

Approximate Percentage Credited toward MBE/WBE Goal (RC)_____

Approximate Percentage of Voluntary MBE/WBE Work Anticipated over MBE/WBE Goal (RN)_____

Name of Company_____

By:_____

Date_____

Individual's Name and Title (printed or typed)